



Maryland Recreation & Parks Association

Annual Conference Education Sessions

April 21-23, 2026

Career Development	Administration	Maintenance & Capital Operations
From Intern to Impact: Partnerships That Elevate Underrepresented Voices	Rec For ALL: Using Grants to Expand Access to Recreational Programming	Building a Culture of Safety: Effective Training and Risk Management for Field Staff
How People are Driven	What Is CAPRA? An Overview of the CAPRA Accreditation Process	Dropping In: Essentials for Skate Park Planning & Design
The Leadership Footprint: Defining a Lasting Impact	Cool, Calm, & Conflict-Ready: Lead Like a First Responder in Parks & Recreation	Beyond the Gallery - Integrating Art into Public Spaces
Transferring Talent: How Non-Traditional Careers Strengthen Parks & Recreation Leadership	Superwoman Is Tired: Leading Through Burnout and Boundaries	From Audits to ArcGIS: A Parks Journey into Life Cycle Asset Management
From Tension to Teamwork: Resolving Workplace Conflict	Leading the Way: Staff Retention Through Internal Service and Leadership	Keeping Your Fire Lit Without Burning Out
Better Together: Building Meaningful Mentor-Mentee Relationships	When Things Don't Go Your Way: Reclaiming Control at Work	Innovation is Invitation: Defining What's Next in Inclusive Play
More Than ChatGPT: How Can AI Help Rec Departments Deliver Exceptional Experiences?	Tools for Data Storytelling	Beyond the Swings and Slides: Data-Driven Strategies for Playground Investments
Interview Now! Sharpen Your Skills	Inclusive Programs & Spaces	The Great Debate: Public - Private Competition
Retooled, Not Retired	Utilizing Fitness and Nutrition Education for Individuals with Disabilities in a Community Recreation Setting	Programming & Services
Say More Without Saying More	More Than Words: Using Visual Communication to Build Inclusive Parks & Recreation Programs	Let's Play!
Getting the Most From Your NRPA Membership	Participant Code of Conduct: Balancing Accountability and Reasonable Accommodations	Training the Ultimate Camp Team
Nature & Conservation	Inclusive Customer Service – Are You Meeting ALL of Our Customer's Needs?	Rec on The Road: Meeting Community Where They Are, One Block at A Time
Rewilding our Park Landscapes - Reducing Inputs; Expanding Outputs	Don't Stall on Innovation: Creating Better Bathrooms for All	If You Build It, They Will Come - Teen Edition
Power of Partnerships: Bringing New Resilience and Sustainability Projects to Your Agency	Playgrounds for All in Maryland	Coach Beyond: Building Positive Team Environments to Strengthen Community Youth Sports
Rascals to Rarities: Building a Vegetation Management Program	Recreation Services as a Leadership Pipeline: From Program Participant to Professional	Leaders in Hoodies: The Real Power of Youth Engagement
Personal Branding & Reputation Management		Putting the I in Team: How to Win as a One-Person Marketing Department
The Power of Nature-Based Mindfulness Programming in Parks		From Peer Pressure to Peer Coaching: Reframing Youth Influence for Leadership and Well-Being
Trouble on the Half Shell		Serving Diverse, Modern Older Adults in Parks & Recreation
The Kids Are Ready: Play As A Tool For Social Change		Level Up Maryland: Using Esports To Engage Youth Through Recreation & Career Pathways
		Click, Register, Play: The Demands of Millennial Parents
		AI Essentials for Everyone

Sessions Subject to Change
Please check www.mdrpa.org
regularly for updates and posting of
session dates & times.